



Memorandum

DATE: October 25, 2022

TO: NV Home Care Employment Standards Board

FROM: NV Aging and Disability Services Division

SUBJECT: Personal Care Workforce – Caregiver Training Institute

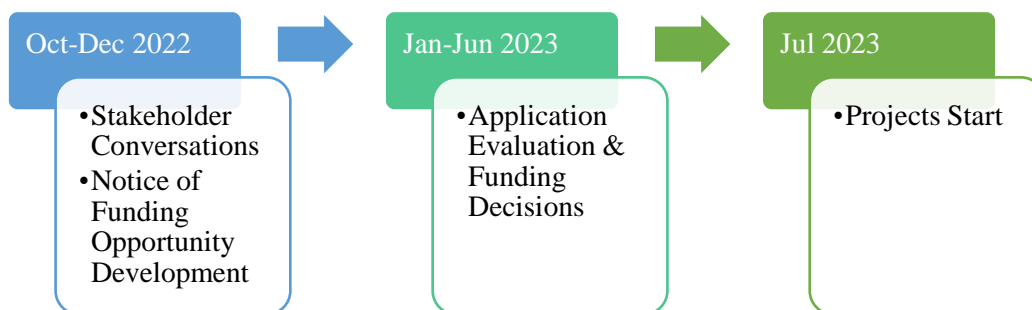
The COVID-19 pandemic has highlighted the challenges facing frontline staff in personal care, respite, adult day care, skilled nursing, assisted living, and hospital staffing organizations. Workforce shortages in these areas directly impact people's ability to remain in their homes, and impacts Nevada's ability to comply with the Olmstead Decision of 1999. The Olmstead Decision ensures states are providing services in the least restrictive setting to people with functional limitations.

To address the challenges experienced by organizations in caregiving fields, the Nevada Aging and Disability Services Division is launching a project to build a consensus curriculum to train professional caregivers. The goal of this project is to develop a Caregiver Training Institute in coordination with provider agencies, advocacy groups, workforce boards, and other state agencies to ensure the Institute is meeting the training needs of agencies, in a coordinated, efficient and sustainable way.

To accomplish this goal, ADSD will lead efforts to ensure:

- A comprehensive assessment of provider challenges and training needs.
- Curriculum development and implementation
- Recruitment assistance to include outreach and incentives (such as waiver of training fees)
- Target underemployed and unemployed individuals, including disproportionately served individuals.

The total funding available for this project is \$5,000,000. This project will be funded through existing contracts and/or subawards to community partners with specific outcomes and deliverables to be defined.



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